



SRI INSTITUTE OF MANAGEMENT

Sri Institute of Management, Komand, Nayagarh (Odisha)

(Approved by AICTE, Govt. of India & Affiliated to Biju Patnaik University of Technology, Govt. of Odisha)

MANDATORY DISCLOSURE

Name of the Institution:	Sri Institute of Management (SIM)
Address of the Institution:	AT/PO: Komand
	PS: Odagaon, Dist: Nayagarh, Odisha
	Pin: 752090
Phone number with STD code:	9337053366
Office hours at the Institution:	9:30-4:30
Academic hours at the Institution:	9:30-4:30
Email:	Principalsim21@gmail.com
Website:	https://mba.srisikhya.com/
Nearest Railway Station(dist in Km):	35Km
Nearest Airport(dist in Km):	120Km
Type of Institution (Govt./Govt. aided/University Dept/Deemed univ/Private Self Financed)	Private-Self Financed
Category (1) of the Institution Non-Minority/Minority specify minority	N.A
Category (2) of the Institution Co-Ed/Women only	Co-Ed
Name of the Organization Institution under SSBT	Sri Institute of Management operated by Shikhy Bharati Educational & Charitable Trust.

About Us:

Sri Institute of Management, a part of the renowned Sri Group of Institutions, Nayagarh, was founded in 2021 under Sri Sikhya Bharati Charitable Trust by the visionary leadership of Dr. Srinibash Subudhi. Driven by a mission to uplift and transform rural talent into globally competitive professionals, the institute has quickly emerged as a rising center of academic excellence in the region.

Our institute affiliated with the prestigious Biju Patnaik University of Technology (BPUT) and approved by the All India Council for Technical Education (AICTE), New Delhi, the institute offers a two-year full-time MBA program with industry-relevant specializations. Nestled within a sprawling 25-acre green campus, the institute provides a serene and inspiring environment for holistic growth and learning. Our campus boasts state-of-the-art infrastructure, modern



SRI INSTITUTE OF MANAGEMENT

classrooms, digital learning tools, and specialized facilities that create a dynamic space for innovation, collaboration, and academic excellence.

The heart of our institution lies in our dedicated, research-driven faculty, who bring a rich blend of academic expertise and industry experience. Committed to student success, they focus on practical learning, skill development, and individual mentorship that prepare students to thrive in real-world business environments.

With a strong foundation and a forward-looking vision, Sri Institute of Management is not just a place to study it is a platform for transformation, leadership, and lifelong growth.

Our Objectives.

Our primary objective is to provide **compulsory higher education to rural and underprivileged students** with **minimum financial burden**. We are committed to creating equal opportunities for students from economically weaker sections by ensuring that quality education is accessible and affordable.

To Empower Rural Talent: Identify, nurture, and transform students from rural areas into skilled management professionals ready to compete at national and global levels.

To provide industry relevant education: Offer a dynamic MBA curriculum with specializations that reflect current market trends and future business needs.

To promote practical learning: Integrate experiential learning through internships, industry interactions, live projects, and case studies to bridge the gap between theory and practice.

To enhance employability: Equip students with communication skills, digital literacy, and professional ethics to boost their career prospects and job readiness.

To encourage community engagement: Promote social responsibility and community development initiatives that encourage students to contribute positively to rural upliftment.

To build strategic partnership: Collaborate with industries, academic institutions, and professional bodies to enrich student exposure and expand learning opportunities.

Our Vision

To become a transformative center of excellence that empowers rural talent through world-class management education, equipping students with the skills, confidence, and global mindset to lead in an ever-evolving business landscape.



SRI INSTITUTE OF MANAGEMENT

Our Mission

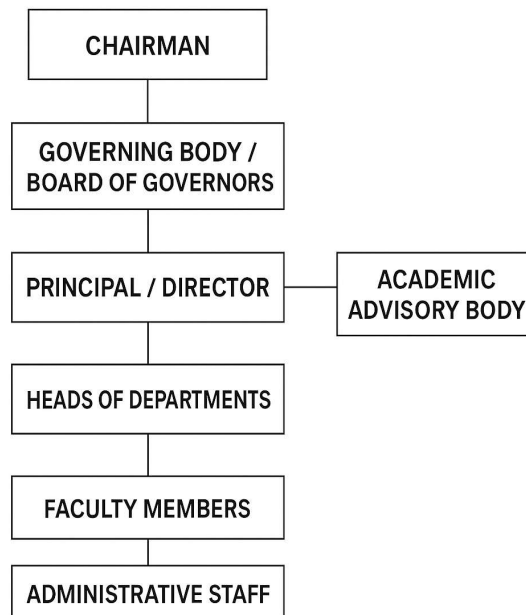
To provide a rigorous, market-driven MBA program that blends academic knowledge with practical experience.

To nurture and develop leadership, innovation, and ethical business practices among students from rural backgrounds.

To bridge the gap between rural potential and global opportunities by offering holistic education, industry-relevant specializations, and personalized mentorship.

To foster a learning environment that encourages critical thinking, entrepreneurship, and lifelong learning.

Management Structure:



Chairman

- The top authority of the institution, responsible for overall leadership, vision, and decision-making.

Governing Body / Board of Governors



SRI INSTITUTE OF MANAGEMENT

- Works under the Chairman and provides governance, policy formulation, and strategic direction for the institution.

Principal / Director

- The executive head of the institution, responsible for day-to-day administration, academic planning, and implementation of policies.
- Also linked with the **Academic Advisory Body**, which provides academic guidance, curriculum inputs, and quality improvement measures.

Heads of Departments (HODs)

- Report to the Principal/Director and manage their respective academic departments, ensuring effective teaching, research, and departmental administration.

Faculty Members

- Report to HODs and are directly involved in teaching, research, mentoring students, and academic development.

Administrative Staff

- Support the academic and administrative functions of the institution by handling records, accounts, admissions, examinations, and other non-teaching responsibilities.

Trust / Society Details:

- **Name of the Trust:** Sri Sikhya Bharati Educational & Charitable Trust
- **Type of Trust:** Registered Trust under Societies Registration Act, 1860
- **Registration Number & Date:** Regd. No. 4789/2001 dated **07-09-2001**
- **Trust Office Address:** Plot no: 782/1870, Patrapada, Bhubaneswar, 751019, Odisha

Trustees / Members:

1. Dr. Srinibash Subudhi– Chairman Cum Managing Trustee
2. Mrs. Anuradha Subudhi – Trustee
3. Mr. Bhaibhav Subudhi- Director



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ADMINISTRATION

Principal Details:

Name of the Principal:	Dr.Prakash Chandra Swain
Date of Birth:	11-04-1989
Date of Joining:	11-09-2022
Address:	Plot no:20 Rajarani Colony,BBSR
Mobile Number:	9040659649
Email:	Prakash.99ca@gmail.com
Highest Degree:	Ph.D
Field of Specialization:	Finance
Total Experience:	15 years

Programmes Offered

- **Programme:** Master of Business Administration (MBA)
- **Intake:** 180 Seats
- **Duration:** 2 Years (Full Time)
- **Year of Approval & Affiliation:** 2021
- **Specialization** (Human Resouce,Marketing,Finance,Rural Management,Operation Management)

Student Information

- **Admission Procedure:** Through OJEE,MAT,ATMA, counseling & Management Quota as per Govt. norms
- **Fee Structure:** Rs. 75,000/- per year (as per Govt. notification)
- **Academic Calendar:** As per BPUT guidelines
- **Placement Facilities:** Placement cell with dedicated officer, training & industry tie-ups



SRI INSTITUTE OF MANAGEMENT

FACULTY PROFILE

Sl. No	Name of Faculty	BPUT Faculty ID	Designation	Department	Teaching Area
1.	Dr. Prakash Chandra Swain	T240639901	Principal	MBA	Finance
2.	Prof. Asit Kumar Pradhan	T250639905	Associate Professor	MBA	HR & OB
3.	Mr. Bhaibhav Subudhi	T220539903	Asst. Professor	MBA	Finance
4.	Mr. Rohit Kumar Singh	T240639905	Asst. Professor	MBA	Finance
5.	Mr. Narayan Panigrahi	T240639902	Asst. Professor	MBA	Marketing
6.	Mrs. Yangyaseni Behera	T230639903	Asst. Professor	MBA	HR
7.	Mr. Pruthviraj Singh	T240639904	Asst. Professor	MBA	HR
8.	Miss. Ipsita Nayak	T250639903	Asst. Professor	MBA	Finance
9.	Mr. Debendra Kumar Tanty	T250639907	Asst. Professor	MBA	Marketing
10.	Mr. Indra Kumar Bag	T250639906	Asst. Professor	MBA	Marketing
11.	Mr. M Sayasis Dora	T250639904	Asst. Professor	MBA	HR
12.	Mr. Gyanendra Behera	T230639902	Asst. Professor	MBA	Marketing
13.	Mr. Abinash Naik	T230639901	Asst. Professor	MBA	HR
14.	Mr. Alok Behera	T220539905	Asst. Professor	MBA	Finance
15.	Mr. Rajesh Kumar Sahoo	T220539911	Asst. Professor	MBA	Finance
16.	Mr. Subham Kumar	T220539914	Asst. Professor	MBA	Finance
17.	Mr. Sanjay Kumar Das		Asst. Professor	MBA	HR
18.	Mr. Sangram Debadatta Patra	T220539912	Asst. Professor	MBA	Marketing
19.	Mr. Satyaranjan Swain	T240639903	Asst. Professor	MBA	Finance
20.	Mrs. Subhashree Das		Associate Professor	MBA	Marketing
21.	Mr. Chinmay Mahapatra	T220539904	Asst. Professor	MBA	Marketing
22.	Miss. Shibasweta Mishra	T220539901	Asst. Professor	MBA	HR
23.	Mr. Pritam Kumar Lenka		Asst. Professor	MBA	HR
24.	Mr. Krutibas Sahoo	T250639901	Asst. Professor	MBA	Marketing



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NON-TEACHING STAFF

Sl. No	Name	Designation	Department	Qualification
1.	Mr. Manas Ranjan Das	Administrative	MBA	Graduation
2.	Mr. Golak Bihari Jena	Councillor	MBA	Graduation
3.	Mr. Bhagaban Sahoo	Librarian	MBA	MA (Library Science)
4.	Mr. Rakesh Kumar Parida	Exam Incharge	MBA	Graduation
5.	Mr. Sidharth Behera	Accountant	MBA	B.com with Tally
6.	Mr. Debasis Majhi	Accountant	MBA	B.com with Tally
7.	Miss. Shradhanjali Sahoo	Accountant	MBA	BA,
8.	Mrs. Sonalika	Office Assistant	MBA	Graduation
09.	Mr. Pradip Pattnayak	Peon	MBA	Intermediate
10.	Mrs. Kadambini Nayak	Peon	MBA	Intermediate



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GOVERNING BOARD MEMBERS

SLNo.	Name	Designation	Position
1	Dr. Srinibas Subudhi	Chairman	Chairman
2	Mr. Bhaibhav Subudhi	Director	Advisors
3	Dr. Prakash Chandra Swain	Principal	Convenor
4	Rabindranath Das	Retd. IAS	Advisors
5	Mrs. Damayanti Andhabarm	Directors	Member
6	Mr. Rohit Singh	Faculty	Members
7	Mrs. Anuradha Subudhi	Trustee	Members
8	Dr. Sadananda Sahoo	Associate Professor (GIET)	Members
9	Mr. Jayant Mohapatra	Press Media	Members
10	Dr. P.K Pani	Vice-chancellor	Advisors



SRI INSTITUTE OF MANAGEMENT

LAND DETAILS

Location	Rural
Total area in acres	1.8
Land registered with	Sub Register office odagaon
Land Used certificate issued by	Tahsildar Odagaon
Ownership Details	Gift deed
Latitude (North/South)	North
Latitude Minute	58
Longitude (East/West)	East
Longitude Minute	55
Date of Registration	17.01.2008
Khasra Number	790/472
Plot Number	3287/3603
Land Register in the name of	Sri Sikhya Bharati Charitable Trust
Land situated at-	Komand
Land Registration Number	1



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ACHIEVING EXCELLENCE TOGETHER

Sri Institute of Management

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela)
At/Post-Komand, P.S – Odagaon, Nayagarh-752090
Phone: +91 9337053366 Email: principalsim21@gmail.com
(A unit of Sri Shikhya Bharati, Charitable Trust)



Ref. No: SIM/61/2024

Date: 06.08.2024

ANTI-RAGGING COMMITTEE CONSTITUTION

Office Order

The college formed a committee to ensure a completely ragging-free environment within the campus by preventing, prohibiting, and addressing any incidents of ragging in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. This committee will immediate effect from the academic session 2024-25.

Committee Members:

S. No.	Name	Designation	Role in Committee
1	Mr. Rohit Kumar Singh	Senior Faculty	Chairperson
2	Mr. Satyaranjan Swain	Senior Faculty Member	Member
3	Mr. Durga Dash	Hostel Warden / Lecture	Member
4	Mr. Manas Kumar Dash	Senior Administrator	Member
5	Mr. Aswini Nayak	Representative from Parents	Member
6	Mr. Bhaibhav Subudhi	Senior Faculty	Member


Principal
Sri Institute of Management (SIM)
Nayagarh

Copy to: Chairman, Vice-Chairman, Principal office, All concerned Staff notice board,
Students Notice board.



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Ref. No: SIM/57/2024

Date: 06/08/2024

FORMATION OF DISCIPLINE COMMITTEE

Office Order

In order to maintain discipline, ensure a conducive academic environment, and uphold the values and code of conduct within the institution, the college is pleased to announce the formation of a **Discipline Committee** with immediate effect. This committee will be responsible for monitoring and addressing any disciplinary issues arising within the campus.

Discipline Committee Members (2024-2025)

- 1) **Chairperson:** Dr. Prakash Chandra Swain(Principal)
- 2) **Member Secretary:** Gyanendra Behera(Senior Faculty)
- 3) **Faculty Member:** Mr. Rohit Kumar Singh(Assistant Professor of Management)
- 4) **Faculty Member:** Yangyaseni Behera (Assistant Professor of Management)
- 5) **Members:** Mr. Golak Bihari Jena(Senior Administrator)
- 6) **Member:** Mr. Manas Kumar Dash(Senior Administrator)
- 7) **Student Representative (Male):** Akash Patra
- 8) **Student Representative (Female):** Tikina Jani

Principal

Sri Institute of Management (SIM)

Copy to: Chairman, concerned all staff member s notice board, student notice board.



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Ref. No: SIM/8-8/2024

Date: 06.08.2024

Establishment of Research and Development (R&D) Cell

Office Order

As per the AICTE guideline an R&D Cell is hereby established in the college to foster research, innovation, and industry academia collaboration. Research and Development cell was established at Sri Institute of Management, Komand, Nayagarh to inculcate research and innovative skills among faculty and students. R&D Cell provides a platform for creativity and innovation to flourish young minds in the institute.

The following faculty members are nominated as in-charge of R&D Cell to manage its operation and activities for the and will immediate effect from the academic session 2024-25.

1. Dr. Prakash Chandra Swain (M.com, Ph.D)
2. Mr. Bhaibhav Subudhi (MBA, Ph.D Research Scholar)

This is for information of all the faculty members and students of the college


Principal
Sri Institute of Management (SIM)
Nayagarh



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Ref. No: SIIM/62/2024

Date: 06.06.2024

FORMATION OF INTERNAL QUALITY ASSURANCE CELL

Office Order

Our basic purpose of establishing an Internal Quality Assurance Cell (IQAC) in a college is to ensure **continuous quality enhancement and sustenance** in all academic and administrative activities of the institution. This committee will have immediate effect from the academic session 2024-25.

S. No.	Name	Designation	Role in Committee
1	Dr. Prakash Chandra Swain	Principal	Chairperson
2	Mr. Bhaibhav Subudhi	Senior Faculty	Coordinator, IQAC
3	Mr. Satyaranjan Swain	Faculty Member	Member
4	Mr. Gyanendra Behera	Faculty Member	Member
5	Mr. Narayan Panigrahi	Administrative Officer	Member

Principal
Sri Institute of Management (SIM)
Nayagarh

Copy to:

Copy to: Chairman, Vice-Chairman, Principal office, All concerned Staff notice board, Students Notice board.



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Ref. No: SIM/59/2024

Date: 06.08.2024

INTERNAL COMPLAINT COMMITTEE

Office Order

Based on the need and requirement of the students and on basis of POSH Act 2013 an internal complaint committee was established with the college :the committee is constituted as under with immediate effect for the session 2024-25.

Committee Members

1. Chairperson: : Dr. Prakash Chandra Swain(Principal)
2. Faculty Member: M.Sayasis Dora (Senior Faculty)
3. Faculty Member: Gyanendra Behera (Senior Faculty)
4. Faculty Member: Yangyaseni Behera (Assistant Professor of Management)
5. Student Representative (Male): Akash Patra
6. Student Representative (Female): Tikina Jani
7. Student Representative(Female): Priyanka Nayak

Principal

Sri Institute of Management (SIM)

Copy to: Chairman, Vice-Chairman, Principal office, All concerned Staff notice board, Students Notice board



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Ref. No: STM/43/2024

Date: 06.06.2024

SRI INSTITUTE OF MANAGEMENT, KOMAND, NAYAGARH

WOMEN PROTECTION CELL

(Establishment & Guidelines)

The Women Protection Cell of Sri Institute of Management is constituted with the aim of creating a safe, secure, and inclusive environment for female students, faculty, and staff on campus. It strives to uphold the dignity, rights, and welfare of women and addresses grievances and issues concerning gender-based discrimination and harassment.

Objectives of the Cell

- To promote awareness of gender equality and women's rights.
- To prevent sexual harassment and gender discrimination on campus.
- To provide support and redressal for complaints related to women's safety and dignity.
- To foster a culture of mutual respect and dignity.
- To organize workshops, seminars, and sensitization programs on women's empowerment, legal rights, and safety.

Awareness Activities

- Annual workshops on "Women Safety and Rights"
- Self-defense training programs
- Gender sensitization sessions during orientation
- Observation of International Women's Day and other relevant events

Compliance

This Cell is constituted as per the guidelines of the **University Grants Commission (UGC)**, **AICTE**, and in compliance with the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**.

Composition of the Cell

The Women Protection Cell consists of the following members:

Designation	Name	Position
Chairperson	Mrs. Yangyaseni Behera	Senior Female Faculty
Member	Miss. Liparani Pradhan	Female Faculty
Member	Mr. Narayan Panigrahi	Male Faculty
Member	Mr. Golak Bihari Jena	Administrative Staff
Student Representative	Dhanalaxmi Alatia	Final Year Female Student


Principal

Sri Institute of Management
Komand, Nayagarh



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Ref. No: SIM/56/2024

Date: 06.08.2024

STUDENT GRIEVANCE REDRESSAL COMMITTEE

Office Order

As per AICTE's letter No.1-101/AICTE/PGRC/Regulation/2019 dated 29.11.2019,02.12.19, 03.12.2020,12.10.2021,&20.10.2022 regarding implementation of All India Council for Technical Education(Redressal of Grievances of Students) Regulation 2019 a Student Grievance Redressal Committee (SGRC) has been reconstituted with the following members as per AICTE guidelines so that all aggrieved students can approach to the Students Grievance Redressal Committee of the institution to redress their grievances for the session 2024-25.

Students Grievance Redressal Committee Members 2024-25.

1. **Chairperson:** Dr. Prakash Chandra Swain(Principal)
2. **Member Secretary:** Bhaibhav Subudhi(Senior Faculty)
3. **Faculty Member:** Mr. Rohit Kumar Singh(Assistant Professor of Management)
4. **Faculty Member:** Yangyaseni Behera(Assistant Professor of Management)
5. **Faculty Member:** Satyaranjan Swain(Assistant Professor of Management)

- I. (a)All the members to be informed accordingly
(b)This office order is to be placed for information of the chairman ,Governing body of the college.

II. This is for information of all the students of the college and all other concerned.

Instance /allegation of ragging /any grievance must immediately be reported to the member of the committee.


Principal

Sri Institute of Management (SIM)

Copy to: Chairman & all concern staff member



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Ref. No: STM/60/2024

Date: 06.08.2024

FORMATION OF SC/ST COMMITTEE

Office Order

Our main purpose of forming an SC/ST Committee in a college is to ensure the welfare, protection, and equal treatment of SC/ST students in accordance with the Constitution of India, UGC, and Government guidelines. By setting up this committee, the institution shows its commitment to **social justice, equity, and an inclusive educational environment**. It will Immediate effect from the academic session 2024-25.

SC/ST Committee Members

S. No.	Name	Designation	Role in Committee
1	Dr. Prakash Chandra Swain	Principal	Chairperson
2	Miss. Pushpanjali Sethi	Senior Faculty (SC/ST Member)	Member
3	Mr. Golokbihari Jena	Administrator	Member
4	Mr. Alok Nayak	Faculty Member (SC/ST)	Member
5	Miss. Tikina Jani	Student Representative(SC/ST)	Member
6	Miss. Priyanka Nayak	Student Representative (SC/ST)	Member

Principal

Sri Institute of Management (SIM)

Copy to: Nayagam

Chairman, Vice-Chairman, All Principal office, Staff notice board, Students notice board.



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Hostel Facilities:

Types of Hostels	No of Boarder	Facility Provided
Girls Hostel	20	Bed, Table, Chair, Cupboard, Aqua guard, Power Back up.
Boys Hostel	15	Bed, Table, Chair, Cupboard, Aqua guard, Power Back up

Computing Facilities

- a) Computer-student ratio: 1 : 3
- b) Stand-alone facility: Server, LCD Projectors, Laptops and Routers
- c) LAN facility: Computers are connected with LAN
- d) Wi-fi facility: Wi-fi facility is available in the campus.

Library facilities

Library infrastructure and accessibility:

Total area of the library (in sq. mt): 500 sqmt.

Total seating Capacity: 200

Working hours (On working days, on holidays, before examination days, during examination days, during vacation)

Days working hours

From Mondays to Saturdays- 10:00AM-4.30 PM

During the preparatory period for Internal and University Examinations- 08.00 AM-7.00 PM

During the conduct of and preparatory period for Internal and University Examinations -08.00 AM-7.00PM

Number of Library books/ Titles/ Vol available – 451/652



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DECLARATION

I Dr. Prakash Chandra Swain Principal of the Sri Institute of Management (SIM), Komand, Nayagarh undertake that the above furnished information is true in my best knowledge and belief.

Dr. Prakash Chandra Swain

Principal
Sri Institute of Management
Komand, Nayagarh.